

Swift Academies - Health & Safety Policy

Introduction

The purpose of this policy is to indicate the multi academy trust's commitment to achieving a safe working environment for all staff, pupils and visitors connected with our sites and activities.

This policy will be reviewed annually by the Director for Health and Safety and ratified by the Board of Directors.

GENERAL STATEMENT OF INTENT

1. The Board of Directors recognise and accept their respective responsibilities under the Health & Safety at Work etc. Act 1974, and all supporting Regulations in order to provide a safe and healthy workplace for all its employees, pupils and visitors to the MAT's premises.
2. The Board of Directors will individually and collectively, take all steps within their power, where reasonably practicable, to meet their responsibilities, paying particular attention to the provision and maintenance of:
 - (a) Plant, equipment and systems of work that are safe;
 - (b) Safe arrangements for the use, handling, storage and transport of articles and substances;
 - (c) Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own health & safety at work;
 - (d) A safe place of work and access to it;
 - (e) A healthy working environment and adequate welfare facilities.
3. Although it is the legal duty of the Board of Directors to ensure the health, safety and welfare of all persons, the day to day responsibility for health and safety has been delegated to individual Heads of School and all employees acting in a managerial capacity. It is therefore their responsibility for ensuring that all persons under their charge comply with the MAT's Health & Safety objectives, at all times.
4. A Health and Safety Practitioner, supplied through Avec, provides competent technical advice on health and safety matters where necessary to assist such employees in their task and to provide legal and best practice advice when required.
5. The Board of Directors will ensure that adequate resources are made available to achieve our primary aim of staff and pupil safety.
6. The Board of Directors expect all staff to risk assess the impact of their activities in relation to themselves and third parties. Staff are expected to inform their appropriate line manager of any safety concerns and if appropriate, these concerns should be passed on to the Board of Directors for action if necessary.

Signed by

Trust Business Manager.....

Name..... Sarah Jones

Date..... 18.10.21

Chief Executive.....

Name..... Dean Judson

Date..... 18.10.21