



# Job Advert

**Teacher of Science**

**Permanent / Full-time**

**Main Pay Range / Upper Pay Range**

**(£30,000 - £41,333 / £43,266 - £46,525 per annum)**

**Plus a Recruitment and Retention payment (up to £5,000 for the right candidate)**

**To commence September 2024 or as soon as possible**

Over 95% of staff say that Longfield is great place to work, and our students support this statement. Since being appointed as the Head of Longfield, the Academy has demonstrated significant progress towards becoming a good school. Our February monitoring visit stated:

*Staff recognise the improvements in pupils' behaviour and now feel well supported by leaders. Pupils feel safe at school. Staff said the school is well led by the new headteacher ... leaders are clear about the actions they are taking*  
*One member of staff said, "it feels like we are a team again."*

We require a passionate and talented science teacher who will contribute to our journey of improvement. We are offering a recruitment and retention payment of up to £5,000 for the right candidate who can demonstrate they are a consistently good classroom teacher with a passion for making a difference to children's lives.

In return we can offer high quality in-house coaching and mentoring; access to a wide range of professional development opportunities; regular opportunities to work with Initial Teacher Training providers; access to Swift Academies networks and professional development; access to Darlington networks; an exceptional curriculum; a highly supportive and collaborative staff; amazing children. For further information or to discuss the post please contact Mrs A Sweeten (Head Teacher) on 01325 380815 or by e-mail to [asweeten@longfield.swiftacademies.org.uk](mailto:asweeten@longfield.swiftacademies.org.uk)

Information for applicants, including the job description and person specification for this role and an application form, can be downloaded from the Vacancies page at <https://swiftacademies.org.uk/vacancies/>. Alternatively, please contact the HR Team by e-mail at [hr@swiftacademies.org.uk](mailto:hr@swiftacademies.org.uk)

Completed application forms should be returned to the HR Team, Longfield Academy, Longfield Road, Darlington, DL3 0HT or by email to [hr@swiftacademies.org.uk](mailto:hr@swiftacademies.org.uk) by the closing date.

**Closing date: Friday 1<sup>st</sup> March 2024 – 12 noon**

**Interviews: TBC**

Swift Academies Trust and its partner schools are passionate about safeguarding the welfare of pupils and maximising their life chances. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

Longfield Road, Darlington, Co Durham, DL3 0HT

T: 01325 380815 / 01325 380816

E: [enquiries@longfield.swiftacademies.org.uk](mailto:enquiries@longfield.swiftacademies.org.uk) W: [longfield.swiftacademies.org.uk](http://longfield.swiftacademies.org.uk)